



City of Seattle
Seattle Public Utilities

MEMORANDUM

Date: January 10, 2013

To: Councilmember Jean Godden, Chair
Seattle City Council Libraries, Utilities and Center Committee

From: Ray Hoffman, Director, Seattle Public Utilities

Subject: SPU's 2012 Race and Social Justice Initiative (RSJI) Work Plan
Presentation

In spite of a difficult financial environment, Seattle Public Utilities continued to make progress implementing its RSJI Work Plan in 2012. Using the RSJI filter and the Racial Equity Toolkit as a template, we continue to develop and incorporate equity analysis questions and tools into key decision-making processes so that we can make better informed policy, program and budget decisions. This is more important than ever in our current environment to avoid creating inadvertent negative impacts to our traditionally underserved communities. Eliminating race-based inequities in our city is difficult work, and requires a long-term commitment. Your shared commitment and continuing support is critical to our success.

As you know, SPU is locally and nationally recognized for implementing the goals of RSJI. Our 2012 RSJI highlights include the continued embedding of WMBE inclusion throughout the SPU procurement process, the application of equity tools to One Less Truck pilot and other projects and programs, and strong partnerships with customers and community service providers to share information with people in their community about SPU's programs and services. The attached RSJI update describes our major accomplishments in 2012, as well as some of our challenges.

I look forward to sharing our work, and strategizing with the Committee about how we can collectively work for racial equity.

Cc: Councilmember Richard Conlin
Councilmember Sally Bagshaw
SOCR – Julie Nelson, Glenn Harris and Darlene Flynn

Ray Hoffman, Director
Seattle Public Utilities
700 5th Avenue, Suite 4900
PO Box 34018
Seattle, WA 98124-4018

Tel (206) 684-5851
Fax (206) 684-4631
TDD (206) 233-7241
ray.hoffman@seattle.gov

<http://www.seattle.gov/util>

An equal employment opportunity, affirmative action employer. Accommodations for people with disabilities provided on request.